

REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – FEBRUARY 6, 2024 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Dave Honea, Curtis Holt, Jeff Bouse. Aldermen absent: Debbie Martin and Warren Graddy. Police Chief: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Bouse, seconded by Honea, to table item #7 – employee health insurance. Vote: All ayes. Martin and Graddy absent.

Motion by Bouse seconded by Holt, to approve the agenda. Vote: All ayes. Martin and Graddy absent.

Citizens participation:

North Crawford County Ambulance representatives Shawn Karl and Don Mizell presented a bond issue that will be on the April 2, 2024 ballot. The purpose is to make all aware, promote why they are seeking funding, and what the funding would be used for. This is a service that has to be provided for the community and has to expand and hopefully with the tax there will be noticeable updates. They are going to have town hall meetings to answer any and all questions and can also discuss any breakdowns for anyone that would like to attend or reach out to them. Town hall meeting dates and times will be posted in the paper but wanted to make the council aware and keep informed. Flyer attached. Mayor Leathers thanked them for keeping the council informed.

Charles Ferguson inquired about getting his grandfathers name on the veterans memorial. Garbo will make contact with Ferguson with a contact number for Ken Segó.

Motion by Honea, seconded by Holt, to approve the regular meeting minutes from January 16, 2024. Vote: All ayes. Copling abstained. Martin and Graddy absent.

Motion by Bouse, seconded by Honea, to approve the bills to be paid. Vote: All ayes. Martin and Graddy absent.

Cuba 2023 Wastewater Collection System Improvements – advertisement for bids: Mayor Leathers stated that this is an ARPA funded project that was previously approved and engineered by Archer-Elgin Engineering that needs to be approved to go for bid. **Motion by Honea, second by Bouse, to approve the Cuba 2023 Wastewater Collection System Improvements advertisement for bid. Vote: All ayes. Martin and Graddy absent.**

Park and Recreation recommendations from January 23, 2024:

Park and Recreation discussed and recommended approving the Cuba Soccer Association adding an adult soccer program on Friday nights and Sunday mornings from March 8, 2024 – May 10, 2024. Clerk Garbo reached out to the insurance company and they recommended that the league carry \$1,000,000 general liability insurance, asked that the City be named as an additional insured with a waiver of subrogation endorsement in the City's favor, and have the participants sign waivers of liability for injury due to the inherent risk of the sport as their liability won't cover. Noel Hendrix with Cuba Soccer Association is aware of the insurance recommendation and will provide. Andi Harly with the Parks and Recreation Board, and Jerry Montgomery stated the only concern would be the bathrooms being opened that early in case of cold weather and the water pipes freezing, but are willing to work to see what can be done. **Motion by Honea, seconded by Copling, to approve the Cuba Soccer Association adding an adult soccer league. Vote: All ayes. Martin and Graddy absent.**

Park and Recreation discussed and recommended to the council to seek bids for a new pump for the lake at Hood Park. The existing pump for the water fountain is broke and needs to be replaced. Per Jennifer Basham, comptroller, this is not in the budget but with the cost of the Hood Park excavating and lake cleaning project not costing the full budgeted amount there could be money to work with. **Motion by Bouse, seconded by Honea, to approve seeking direct bids for a Hood Park lake pump. Vote: All ayes. Martin and Graddy absent.**

Park and Recreation discussed and recommended taking the metal partitions down in the Tangle Creek Park restrooms and replace with concrete block as that will cut down on the vandalism to the partitions. Per Basham, this was not a budgeted project and is projected to cost \$3000 and recommended to wait until the 2025 budget year. Council agreed to wait until the next budget year.

Montgomery wanted the council to know that the front gate at the Sports Complex was repaired and the alarm is now working properly.

Park and Recreation recommended checking the bid to get the floors at Recklein resealed. The bid had been previously approved, there was a hold up in the scheduling but Montgomery is following up on the project.

Park and Recreation set a date for Halloween at the Hood, October 26, 2024 from 5:00 p.m. – 9:00 p.m. **Motion by Holt, seconded by Copling, to approve October 26, 2024 for Halloween at the Hood. Vote: All ayes. Martin and Graddy absent.**

Park and Recreation discussed and recommended to request bids for the flooring inside the pool building to be replaced/refinished. Per Basham, this was a budgeted project and can be bid out. Honea stated that Missy Mullally could have some contacts for the flooring. Montgomery stated that he is going to gather information as to what and how to bid.

Park and Recreation discussed and recommended to request bids to repair the Splash Pad. Montgomery stated that they are trying to make contact with Capril Pools who installed the Splash Pad and have not

been able to make contact with them. Mayor Leathers stated that if there is no contact by the next meeting, they will need to move forward with repairs.

Park and Recreation discussed and recommended to purchase new shade tarps to be installed at the pool. Montgomery stated that they city can install. The council agreed that a quote is needed to approve the cost of the shade tarps.

Park and Recreation discussed and recommended to go out for bids to replace or repair the ceiling in the snack shack of the pool before opening. Montgomery stated that the city can do the job and could cost roughly \$3000, but that the pool can operate without the new ceiling until the next year. Per Basham, the project was not budgeted but can do a budget revision if it can not wait. **Motion by Copling, seconded by Honea, to move forward with the ceiling repair. Vote: All ayes. Martin and Graddy absent.**

It was discussed to purchase a new pool pump as there were problems with the pump running the prior year. A new pump will be used to run the pool and then the old pump will be rebuilt and used as a spare pump. This pump will not operate the Splash Pad. Per Basham, a new pump was rebudgeted within the last budget revision. Montgomery presented bids from Vaughan Pools and Spas and it was recommended to purchase the pump for \$10,955.00. **Motion by Bouse, seconded by Copling, to approve the pool pump from Vaughan Pools and Spas for \$10,955.00. Vote: All ayes. Martin and Graddy absent.**

It was discussed that a drain valve has to be replaced to operate the pool. The current drain valve leaks causing the pump to work harder to keep the pool full and is necessary for the pool to operate. An estimated cost is \$10,000. Mayor Leathers stated to get an actual quote for approval at the next council meeting.

It was discussed that the drain/grate on the pool deck needs to be repaired/replaced. Per Basham, this project was rebudgeted within the last budget revision. Montgomery presented a revised quote from Vaughan Pools and Spas for \$16,200.00. **Motion by Bouse, seconded by Holt, to approve the drain/grate repair quote from Vaughan Pools and Spas for \$16,200.00. Vote: All ayes. Martin and Graddy absent.**

Clerk Garbo was contacted by MRPC regarding an electronics collection pickup location. It was asked if they could use the Public Works parking lot as it is easy to get in and out of. The date of the pickup is March 23, 2024. Montgomery will let them know the best location for the dumpsters to sit. **Motion by Bouse, seconded by Holt, to approve MRPC to use the Public Works parking lot for an electronic collection location. Vote: All ayes. Martin and Graddy absent.**

EOC Director report:

Rodney Neff stated that all sirens worked during the monthly siren testing.

Neff stated that he will be meeting with the company for the new camera system on Tuesday, February 13, 2024.

Neff stated that Red Cross have some free items if the city is interested in them. Bouse asked where the items will be stored. Neff stated that there is not a lot of room in the old jail. It was decided that it can be figured out where to store the items. **Motion by Honea, seconded by Holt, to approve trying to access the Red Cross items. Vote: All ayes. Martin and Graddy absent.**

Neff stated that Darren Dake reached out to him about combining the EOC's and didn't know what direction the city would like to take. Mayor Leathers recommended having Dake reach out to discuss.

Neff stated that the council all have a copy of the operational manuals for emergency management and to let him know if any have questions. Mayor Leathers confirmed that they have been formally adopted.

Neff stated that he submitted his resignation and his last day will be February 19, 2024. Neff stated that he enjoyed the position and likes working with everyone but the pay is not enough and feels it is time to walk away. Neff needs the 2 weeks to talk to all the proper channels and get everything taken care of. **Motion by Bouse, seconded by Honea, to accept the resignation of Rodney Neff. Vote: All ayes. Martin and Graddy absent.** Mayor Leathers stated that he understood and maybe could have been different if there was more funding available. Holt thanked Neff for a job well done. Mayor Leathers stated there will need to be a decision on what to do with the position and sirens. Neff stated that he will clean up the office and return the laptop and keys to City Hall and thanked all for the time as he enjoyed it.

Police Chief report:

PC Shelton gave an update on the nuisance complaints.

PC Shelton stated that there is no recommendation to hire for the position and will extend the police officer position advertisement on Facebook with no deadline until the position can be filled.

Motion by Honea, seconded by Holt, to have the first reading of Bill No. 2125 by caption only. Vote: All ayes. Martin and Graddy absent. Thurman read Bill No. 2125 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement for the city to be responsible for paying the fees for use of echecks. **Motion by Honea, seconded by Holt, to approve the first reading of Bill No. 2125. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Copling-yes. Martin and Graddy absent. Motion by Honea, seconded by Bouse, to have the second reading of Bill No. 2125. Vote: All ayes. Martin and Graddy absent.** Thurman read Bill No. 2125 a second time. **Motion by Bouse, seconded by Honea, to approve the second reading of Bill No. 2125. Roll call vote: Copling-yes, Honea-yes, Holt-yes, Bouse-yes. Martin and Graddy absent.** Mayor Leathers declared that Bill No. 2125 becomes Special Ordinance No. 904 on this 6th day of February 2024.

Motion by Holt, seconded by Honea, to have the first reading of Bill No. 2126 by caption only. Vote: All ayes. Martin and Graddy absent. Thurman read Bill No. 2126 – A resolution pledging support for continued economic development within the City of Cuba, Missouri, and adopting guidelines for providing incentives to business and industries within the city that continue to grow and expand.

Motion by Bouse, seconded by Honea, to approve the first reading of Bill No. 2126. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Copling-yes. Martin and Graddy absent. Mayor Leathers declared that Bill No. 2126 becomes Resolution NO. 02-06 on this 6th day of February 2024.

Copling thanked Rodney Neff for his time with the city.

Mayor Leathers also thanked Rodney Neff for a job well done.

Motion by Honea, seconded by Holt, to enter into closed executive session – closed the public pursuant RSM0 610.021 – Section 1) legal advice. Roll call vote: Copling-yes, Honea-yes, Holt-yes, Bouse-yes. Martin and Graddy absent.

Motion by Honea, seconded by Holt, to go into open regular session. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Copling-yes. Martin and Graddy absent.

In closed session the Board of Aldermen met to discuss legal advice and there were no final actions taken.

Motion by Honea, seconded by Holt, to adjourn. Vote: All ayes. Martin and Graddy absent.

Lainie Garbo, City Clerk